

SUPPORT ONE ANOTHER

If you use your local coffeehouse just for their free wifi and bathrooms, they won't stay in business long. You have to pay for some coffee to keep their services available. It's the same with your union! We need to stand together.



By federal law ALL certified staff receive the benefits of our union-negotiated contract. Because of our **members** we can keep this and more —

- **Officers & Reps** speaking up for you in negotiations and throughout the school year;
- **MEA analysis** of finances & contract language;
- **Free legal support** and **trainings** via MEA;
- Top-notch, affordable MESSA health **insurance** + discount home / life / car insurance.

Our union-negotiated contract provides-

- paid sick leave
- personal days you can use for any reason
- opportunity for paid maternity leave
- no report on snow days
- protected class size
- paid time for substituting for colleagues

Gains we negotiated this summer-

- three years of planning for calendar & salary
- .6% + .3% + steps each year
- eliminated late starts
- clarified meeting schedules
- freed up midwinter break for an opportunity to use personal days
- improved spousal cash-in-lieu
- improved adoption / guardianship language
- increased opportunities for paid maternity leave
- increased flexibility of DPPD

Find your contract at

www.rockfordrea.org



BE INVOLVED.

Join us for MEA Workshops

- Sept - **Representation 101**
- Oct. - **Certification** Information
- Nov. - **MESSA** Portal & HSA
- Jan. - **ReCertification** Support
- Feb. - **MESSA** Options
- Mar. - **Leadership**

Meet with your Reps, Officers, & MEA
Building Visits

&

Contract Workshops

Watch for email with dates for your building.

Serve as a **Building Rep** and support
your colleagues.

TUESDAYS, RHS Rams' Den, 4:10

September 12

- | | |
|----------|----------|
| • Oct 10 | • Feb 13 |
| • Nov 14 | • Mar 13 |
| • No Dec | • Apr 17 |
| • Jan 16 | • May 8 |

ALONE WE CAN DO SO LITTLE
TOGETHER WE CAN DO SO MUCH

-helen keller

YOUR R.E.A.

www.rockfordrea.org

YOU are your Rockford Education Association
and TOGETHER we can do great things.



You are worth this
and so much more!

Educator Salaries of a
West Michigan Charter vs. Rockford

	NON UNION	ROCKFORD
Minimum	\$30,900	\$39,172
Average	\$36,205	\$60,668
Maximum	\$51,378	\$82,163





Your **BUILDING REPS** are here
to support you.

BLT Sonia Andrews

CNB Laura Beach
& Rachel Devereaux

CRW Carl Baird
& Lori Sanders

EMS Lynnelle Buchanan Jim Sullivan,
& Linda Spencer

LKS Rachel DeKuiper

MDR Barb Paskiewicz

NMS Sue Oaks & Lori Lang

PKS Karla Plank & Stacey Heiss

RVA Tom Huizing

RFC Julia Dudka & Brad Keeler

RGW Pam Chambers, Kim Andrews,
& Christi Stull

RHS Eric Pilko, Ben Watson,
Lori Willett, Tim Nelligan,
& Suzy Clements

VLV Kathleen Reid & Karen Bell

You, too, can be a Rep!

YOU ARE YOUR UNION. WHAT CAN WE ACHIEVE TOGETHER?

“I am a member because I want to honor those who built this profession before me, and I want to pay it forward to those who will carry education into our future.” —Suzy Clements



Rockford Education Association

Read your **CONTRACT** and more at
rockfordrea.org

Suzy Clements - President

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Sonia Andrews - Treasurer / Membership Chair

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Lori Sanders - Secretary

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bkeeler@rockfordschools.org | RFC ext 7724

We're
YOUR
r.e.a.

Health	800 336-0013	messa.org
Dental	888 236-1100	adndental.com
Vision	800 877-7195	vsp.com
Nurse	800 414-2014	free 24/7 help
HSA	877 218-3432	healthequity.com
e-Dues	616 957-1944	tboyer@mea.org
mea	866 MEA-HELP	mea.org