

REA SALARY HISTORY

CONTRACT Year	% salary increase	Cost of Living <i>(ssa.gov/cola)</i>	Base Salary	Top Salary
2000-2001	2.75%	3.5%	\$32,744	\$66,883
2001-2002	2.70%	2.6%	\$33,628	\$68,689
2002-2003 <i>(reduction in health care coverage)</i>	2.65%	1.4%	\$34,519	\$70,509
2003-2004 <i>(steps deferred)</i>	0.00%	2.1%	\$34,519	\$70,509
2004-2005	2.00%	2.7%	\$35,209	\$72,638
2005-2006	0.50%	4.1%	\$35,385	\$73,364
2006-2007	2.00% (steps 1-19) 2.50% (steps 20-30)	3.3%	\$36,093	\$75,198
2007-2008	1.50% (steps 1-19) 2.00% (steps 20-30)	2.3%	\$36,634	\$76,702
2008-2009	1.50% (steps 1-19) 2.00% (steps 20-30)	5.8%	\$37,184	\$78,236
2009-2010 <i>(steps paid into 403b)</i>	0.00%	0.0%	\$37,184	\$78,236
2010-2011 <i>(county agreement)</i> <i>(pay \$65/month health care / +1% off-schedule pymt into 403B)</i>	0.00%	0.0%	\$37,184	\$78,236
2011-2012 <i>(pay 18% health care / reduction in coverage / no steps)</i>	0.00%	3.6%	\$37,184	\$78,236
2012-2013 <i>(pay 18% health care / reduction in coverage / no steps)</i>	0.00%	1.7%	\$37,184	\$78,236
2013-2014 <i>(pay 20% health care / reduction in coverage / no steps)</i>	0.85% on schedule + \$1000 & \$1800 district pay into HSA	1.5%	\$37,500	\$78,902
2014-2015 <i>(pay 20% health care / maintain coverage / ½ step)</i>	0.70% on schedule + \$450 & \$900 district pay into HSA	1.7%	\$37,763	\$79,454
2015-2016 <i>(pay 20% health care / maintain coverage / no step)</i>	\$1175 on schedule = 1.5% - 3.1%	0.0%	\$38,938	\$80,629
2016-2017 <i>(pay 20% health care / maintain coverage / steps conversion)</i>	\$800 on schedule = 1.0% - 2.1%	0.0%	\$38,938	\$81,429